

## **Dartmouth Sustainability Office Mission, Vision and Values**

### **Mission**

*We challenge and empower Dartmouth College and our students to solve the human and environmental problems presented by a rapidly changing planet.*

*We do this via hands on learning, building inclusive community, and transforming campus operations.*

### **Our Vision**

We imagine a Dartmouth where:

- All students understand the challenges of a rapidly changing planet, are motivated to address those challenges, and are equipped with the skills they need to effectively create change.
- Students are empowered to be sustainability leaders while they are at Dartmouth and to effect change here.
- Sustainability problems are systemic and multifaceted. Therefore, diverse points of view are necessary for generating effective solutions. At Dartmouth, diverse, interdisciplinary groups of students, faculty and staff collaborate to develop solutions that are just, equitable, and accessible to all people.
- Campus operations are reimaged to prioritize human and environmental well-being. Dartmouth pilots the best solutions here.
- Dartmouth is a leader in providing the world with the research, innovations, teaching models and human capital needed to tackle global sustainability challenges.

### **Our Approach and What We Value:**

**(If you read this list, you will get a sense for who we are and how we function.)**

We value new ideas and will fearlessly try new things.

We embrace challenging conversations and contrary points of view.

We collaborate and build off good ideas.

We strive to bring a positive approach to problem solving.

We value pausing for reflection, actively seek positive and negative feedback.

We actively create an office where everyone feels welcome and safe. We value individual well-being and happiness.

We work with a sense of team adventure.

We balance challenging the status quo and being mindful of our bandwidth, political capital and relationships around campus.

We strive to lead among sustainability offices and to collaborate on best practices.

We actively educate ourselves about the cutting edge of sustainability solutions and the big picture of global sustainability.

We value where we live and work, and try to embrace the unique, awesome qualities of here.

## Sustainability Office Internship Program

### Mission:

*The Sustainability Office Internship Program challenges and empowers Dartmouth undergraduates to solve the human and environmental problems presented by a rapidly changing planet, starting here, on Dartmouth's campus. Interns engage in hands on learning, building inclusive community, and transforming campus operations.*

### As part of your intern team, you will:

- Understand the human and environmental challenges of a rapidly changing planet and connect those challenges to solutions.
- Collaborate with a range of stakeholders to design sustainability initiatives that are piloted on campus.
- Understand how policy and infrastructure impact program development and getting change done.
- Communicate about sustainability challenges and solutions to peers.
- Collaborate across difference and incorporate diverse perspectives into sustainability conversations and proposed solutions.
- Get to know and value a tight knit community of student sustainability change makers and understand their backgrounds, points of views, inner experiences, and feelings.
- Work collaboratively with managers to set individual goals and assess progress.

### 18X Position Offerings:

#### **Sustainable Moving Sale Crew**

The Sale repurposes dorm items donated by Dartmouth students for resale to incoming first years. In addition to tackling a huge waste problem on campus and raising money for sustainability projects, the Sale is an opportunity to welcome incoming freshmen to the sustainability community.

### Goals:

- Sort, organize, test, and clean donations for the 2018 Sustainable Moving Sale
- Advertise sale and implement programming in conjunction with sale to raise visibility and awareness of sustainability efforts on campus, specifically among incoming first year students
- Suggest and pilot new ideas to more effectively reduce waste and repurpose usable items
- Be part of an inclusive, motivated team of students who learn about waste systems at Dartmouth and gain experience organizing a large, highly visible sustainability event
- Collaborate effectively with campus partners including Residential Operations, Orientation Week, DOC Trips, and Admissions Office

Seeking energetic & enthusiastic candidates ready to tackle manual labor in the form of lifting and cleaning. Candidates should have previous experience working in teams, coordinating volunteers, and collaborating with staff on campus! Must be able to lift 50lbs. Seeking 3 interns, 3-5 hrs. per week, \$10 per hour. Internship runs through end of Summer term with option of continuing through summer/fall interim.

### **Summer Farm Intern**

Goals:

- Support summer farm operations including transplanting, weeding, pest control, irrigation, trellising, harvests, fish care & aquaponics system maintenance, building upkeep, and bee hive management.
- Support volunteers during weekly Farm Fit PE class, work days, and farm trips & events (camps, admissions events, DOC Trips). Serve as a resource to users stopping by during weekly Open Hours. Give tours.
- Coordinate distribution of farm produce through Claremont CSA partnership, Collis Farm Stand, internal sales, tastings in dining halls, and other events.
- Suggest and pilot programs, workshops, infrastructure changes and events to increase & deepen student, faculty, and staff engagement with the farm. This may include social and more academically oriented events.
- Maintain clean, organized, aesthetically pleasing, and accessible farm spaces and infrastructure.
- Support events – including barn & fire pit rentals, open houses, tours, farm user meetings, etc.
- Serve as a resource to faculty & graduate students using the farm for research and teaching.

Seeking energetic & enthusiastic candidates ready to tackle manual labor but also ready to interact with the large and diverse set of customers who visit the farm in a term! Previous food and agriculture experience, customer service experience, and driver certification a plus, but not necessary! Must be able to lift 50lbs. Seeking 2 – 4 interns, 5-8 hrs. per Week, \$10 per hour.

### **Waste Intern**

Goals:

- Develop & implement creative ways to incentivize and instill recycling and composting habits into Dartmouth culture.
- Support FO&M and ORL annual custodian waste trainings.
- Collect, consolidate, and analyze waste data in order to identify diversion and reduction strategies to help Dartmouth move towards waste goals.
- Collaborate with Waste Working Group to upgrade infrastructure, install new signage, and increase diversion rates in focal buildings on campus with high rates of non-compliance & recycling contamination.
- Communicate about waste system challenges, changes, and opportunities with student, faculty, and staff. Educate community members on existing waste systems.

Seeking a critical thinking intern capable of working with students and college staff in FO&M, DDS, and ORL. Must be able to stay positive and focused while working in a complex system and managing multiple projects. 2 interns, 5 hrs per week. \$10/hr.

### **Dartmouth Bikes Mechanic:**

Goals:

- Refurbish abandoned bikes and maintain the Dartmouth Bikes rental fleet
- Work in the Dartmouth Bikes shop and repair customer bikes
- Collaborate with ORL and S&S to collect and repurpose abandoned bikes on campus
- Help train students in Dartmouth Bikes mechanic workshops
- Propose ideas for improving transportation infrastructure and bike culture on campus
- Communicate to students, faculty and staff about ways to reduce bike waste
- Assist with Dartmouth Bikes communications including e-mail, website, and webstore
- Coordinate logistics of weekly Bikes team events and action/education sessions.

Seeking creative, action-oriented students who are excited about bikes, reducing waste, and improving transportation infrastructure on campus. Prior bike mechanic experience preferred. 1 intern, 5 hours per week. \$10/hr.

### **18X Application Process & Timeline:**

All applicants must apply using this [FORM](#).

-- Application Deadline: **Sunday, June 24th, 2018 by 12pm!** All applications should be submitted using the above google form.

-- Interviews will be scheduled as necessary on Monday, June 25th, Tuesday, April 26th, and Wednesday, June 27th. Location TBD.

-- Application decisions will be sent no later than Wednesday, June 27th. All applicants **MUST** be able to attend an all intern dinner & welcome on Thursday, June 28th from 6:00 – 7:30pm.